

TF-51/5 CG EQUAL OPPORTUNITY POLICY



Commander's Intent:

Task Force 51/5th Marine Expeditionary Brigade provides the finest Crisis Response Force at sea, from the sea, and ashore in support of U.S. Central Command, Fifth Fleet and Marine Forces Central Command theater objectives; always prepared to fight and win in any clime and place.

I am fully committed to the fair and just treatment of every Marine, Sailor, and Civilian assigned to Naval Amphibious Force, Task Force 51/5th Marine Expeditionary Brigade. All of us should expect to be treated with both dignity and respect regardless of the circumstances and we should be given an opportunity to serve in a professional environment where our fundamental right to equal treatment is central to how this organization functions. I am dedicated to maintaining a command in which Marines, Sailors, Civilians, and Families are free to achieve their full potential in an environment that fosters trust, confidence, and cohesion.

Equal opportunity allows us to capitalize on the variety of thoughts and talents that every member brings to the team and ultimately ensures mission accomplishment. It is only when we harness the wisdom and abilities of the entire unit that we will begin to truly tap into the unit's potential.

Leaders must ensure that tasks and assignments are made fairly, without regard to race, color, national origin, religion, or sex. Discrimination and sexual harassment are unacceptable and will not be tolerated.

I encourage members of this command to resolve these issues at the lowest level using the chain of command or the Informal Resolution System. The Informal Resolution System allows for directly approaching the offending party to address the issue. If you are not comfortable with this method, you may request the assistance of a third party and ask them to mediate or to intervene on your behalf.

If you wish to file a discrimination complaint, you can pursue redress through formal means through the Command Equal Opportunity Representative complaint. The Command Equal Opportunity Coordinator will gather the pertinent information from you and handle the complaint in an expeditious manner.

Those found guilty of discrimination or harassment will be held accountable.

Let's work together to maintain our values and ensure a cohesive, effective team. For more information, contact the Command Equal Opportunity Coordinator or visit the command EO SharePoint Portal.



Brigadier General Stephen J. Lightfoot
Commanding General
Task Force 51 / 5th Marine Expeditionary Brigade
"Mission First, People Always"

